



## GLAD *Gold Coast Lawyers Achieving Development*

### Expression of Interest – Mentees and Mentors

#### **What is GLAD?**

A mentoring program initiative by the GCDLA which matches lawyers, trainees and/or GDLP/PLT students who are seeking support, guidance and mentoring with those lawyers offering their time, experience and knowledge.

#### **Who should join GLAD?**

GLAD is for anyone who is a current member of the GCDLA. It is for those:

- who may have changed their area of law and want guidance in that new area;
- who are thinking about or have changed career path, eg. from a larger firm to a boutique firm, or becoming in house counsel, or joining the not for profit sector;
- who are early in their legal career;
- who want to support other lawyers in their journey and provide guidance that they either wish they had or were grateful to receive; and/or
- who want to connect and communicate about matters relevant to their professional career and working life.

GLAD is for those lawyers who want to have the opportunity to create connections, on a one-to-one basis, and also as part of a community, for their own wellness and for their personal and professional development.

#### **When and how does GLAD happen?**

- There is no cost to join GLAD as this programme is a free benefit to our members.
- We will endeavour to match mentors and mentees ahead of the Christmas party, allowing an opportunity to connect before the end of year. The program will then commence early 2020 and run throughout the year until December 2020.
- There will be a number of opportunities throughout the year to meet, at free and/or subsidised events. This year, we will continue to meet and share ideas at breakfasts catch ups held every two months as well as other events focused on mentoring or wellness within the profession. We are also looking to create an online community to allow participants to communicate and share ideas throughout the year.
- All efforts will be made to match mentors with mentees based on areas of interest and other criteria.

**Closing date for expressions of interest: 22 November 2019**

**Please return completed form to: [info@gcdla.com.au](mailto:info@gcdla.com.au)**

For those who are interested in participating in the Mentoring Program but are not yet GCDLA members, you will need to join the GCDLA which you can do online via the following link: <https://www.gcdla.com.au/membership>

**Please Note:** *Whilst every effort is made to match the mentor with the mentee, there may be situations where this is not possible. Any decisions made regarding matching a mentor with a mentee is made at the sole discretion of the GCDLA Committee. We will endeavour to match mentors and mentees based on their practice area and geographical location however in some cases, this may not be possible.*

**President:** Mia Behlau **Vice President:** Dean Evans **Treasurer:** Elisha Hodgson **Secretary:** Paul Brake  
**Committee:** Kathy Atkins, Alice Drummond, Caralee Fontenele, Simone Fraser, Lauren Hicks,  
Erin Mitchell, Anna Morgan, Joeline Nel, Lynne Weathered



**GLAD – Gold Coast Lawyers Achieving Development  
Expression of Interest - Mentor Form**

**YOUR DETAILS** \*Required fields

First Name:\*  Last name:\*

Email:\*  Telephone\*:

Facebook URL (to join FB GLAD group):

Position / Occupation:\*  Law Firm:\*

Areas of Practice:\*  Year of admission:\*

Geographical location of work/home where it would be easy for you to have face to face meetings with your mentor:

Please provide a brief description of your experience and areas of practice:

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Please tick appropriate box/boxes:

Areas of Practice:* <i>Select all areas of interest</i>	Career Experience*
<input type="checkbox"/> Commercial / Corporate law	<input type="checkbox"/> Top tier firm
<input type="checkbox"/> Constitutional / Administrative law	<input type="checkbox"/> Mid tier firm
<input type="checkbox"/> Criminal law	<input type="checkbox"/> Small firm
<input type="checkbox"/> Family / Child protection law	<input type="checkbox"/> Government lawyer
<input type="checkbox"/> Workplace law	<input type="checkbox"/> In-house
<input type="checkbox"/> Succession law	<input type="checkbox"/> Barrister
<input type="checkbox"/> Property / Planning & Environment law	<input type="checkbox"/> Community law / Legal Aid
<input type="checkbox"/> Other: _____	<input type="checkbox"/> Other: _____

Is there any other information that you would like us to consider?

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In agreeing to participate in the program, I understand that there are the following expectations:

- I will meet with my mentee at least 4 times in person during 2020;
- I will make myself available at mutually convenient times for telephone or video calls;
- I will complete a short feedback form at the conclusion of the program;
- I will participate in two short 'check in chats' with a member of the GCDLA Committee throughout the year to provide feedback on the program.